CAREER DEVELOPMENT OFFICE

http://environment.yale.edu/careers

The Career Development Office (CDO) seeks to inspire and prepare all students to pursue high-impact environmental careers aligned with their individual abilities, experience, and interests. Its mission is to proactively educate students to maximize their entire YSE experience for impactful careers and lives; cultivate strong relationships with leading domestic and international environmental employers; and support career-related initiatives across YSE.

The CDO’s diverse resources, programs, and services enable users to develop key skills needed to present themselves professionally on the job market, develop and refine meaningful career goals, and chart a strategy for conducting effective job and internship searches. We work with students on an ongoing basis through individual advising appointments as well as through workshops conducted by staff and other career development professionals.

CAREER PLANNING RESOURCES

Career Counseling and Peer Advising

Through individual career advising appointments with our professional team, and drop-in hours with trained peer reviewers, students work with CDO on:

General career advising (strategy, focus, vision)
LinkedIn profile development and reviews
Résumé reviews
Cover letter reviews
CV reviews
Converting a CV to a résumé; converting a résumé to a CV
Personal statement reviews for Ph.D. program and fellowship applications
Networking advice at Yale and beyond
Online tools orientation (YSE Next, LinkedIn, Yale Cross Campus, AlumniFire)
Interview skills and preparation coaching
Mock interviews
Internship planning guidance
Internship funding advice
Salary negotiation strategies

YSE Next Online Career Development System

Access more than 150 YSE-focused jobs and internships added each month
Publish your résumé for review by alumni and employers
Create job and internship alerts
Apply directly online for jobs/internships of interest
Schedule career counseling appointments
RSVP for upcoming events
Access exclusive career development resources

YSE Résumé

We work with students individually and through workshops to write and design a targeted professional résumé. We provide an official YSE Résumé Template and Résumé Content, Style, and Format Guidelines.

Workshops and Information Sessions

These programs are designed to guide students through phases of career readiness in line with internship, job, and further-study timelines. Sample programs:

Building Your LinkedIn Profile
Résumé Workshop with Peer Review
Hive Mind: Networking
Getting Better on Video
Leveraging Social Media for the Job Search
Applying for EDF Climate Corps Fellowships
Cover Letter Writing and Peer Review
LinkedIn Photobooth
Interview Skills Workshop: Behavioral and Traditional Interview Questions
Federal Job Applications
U.S. Presidential Management Fellowship Information Session
Applying for the Ph.D.
How to Work a Career Fair
Salary and Job Offer Negotiations

Career Fairs and Regional Events
YSEinDC: Approximately one hundred students attend this annual two-day program in Washington, D.C., home to the largest YSE alumni population. The event includes employer site visits, preselected job and internship interviews, small group information sessions, alumni networking dinners, and an alumni/student networking reception.

All Ivy Environmental and Sustainable Development Career Fair: Up to eighty employers in a range of fields and more than 1,000 students participate in this annual fair jointly sponsored by the eight Ivy League institutions, which is open to all graduate students, undergraduate students, and alumni from partner schools. The fair is held at Columbia University in New York.

Networking nights and career fairs hosted by partner career offices at Yale: Sample programs include STEM career fair, social impact career events, energy employer information sessions, and international development career panels.

On-Campus Recruiting
Connect with employers during on-campus information sessions, informational interviews, and interview opportunities.

Alumni Connections
YSE LinkedIn Group: The Office of Development and Alumni Services maintains the Yale School of the Environment LinkedIn group.
AlumniFire: A platform that blends professional networking provided by services like LinkedIn with event sharing and discussion opportunities on platforms like Facebook and the functions of a job search site.

Yale Cross Campus: A newly launched platform connecting Yale alumni to students, and alumni to alumni for networking and career development.

SUMMER EXPERIENCES
A ten- to twelve-week summer experience is required of all master’s candidates at YSE. Summer experiences provide the opportunity to align research and practice, enhance professional and technical skills, and gain professional confidence and experience. Students are assisted by the CDO, faculty, and alumni in locating or designing opportunities that meet their individual needs and interests.

Given the School's strong ties with natural resource, environmental, business/environment, and conservation organizations worldwide, the possibilities are vast. The summer experience typically occurs between the first and second years of the program; occasionally, however, it lasts for longer periods. Opportunities include thesis-related fieldwork, traditional work experiences, structured internship programs, and independent or entrepreneurial projects.

YSE 006, Summer Internship/Research The summer experience is an important opportunity for students to apply knowledge and skills gained during their first year of study, gain professional experience and build networks, and investigate potential career paths. Experiences are ten and twelve weeks in duration, typically in the summer between the first and second years of the program. Students have latitude in designing an experience aligned with individual academic and career goals. Students are responsible for securing or creating their summer experience with appropriate faculty supervision, applying for and securing summer funding, and completing appropriate online forms before and after in order to receive course credit. Required of all master’s candidates. 0 credits.

2020 Summer Experiences
The following list, compiled by the CDO, shows the rich and diverse experiences that YSE students had during a recent summer. Data for other years is available online at http://environment.yale.edu/careers/data. For more information, please contact Senior Associate Director Kathryn Douglas at 203.436.4830 or kathryn.douglas@yale.edu. The School and its students thank donors, host organizations, and supervisors for making these valuable professional experiences possible.

EDUCATION
Pace Energy and Climate Center, Intern in Environmental Law and Policy
University of Miami, Abess Center for Ecosystem Science and Policy, Fellows in Environmental Justice (2)
Yale Center for Environmental Law and Policy, Fellows in Environmental Policy Analysis (3)
Yale Center for Green Chemistry and Green Engineering, Researchers in Green Chemistry (2)
Yale Center for Industrial Ecology, Interns in Industrial Ecology (2)
Yale Peabody Museum of Natural History, Fellow in Green Design and the Built Environment
Yale Program on Climate Change Communication, Intern in Climate Change Mitigation and Adaptation
GOVERNMENT AND PUBLIC SECTOR
California Governor’s Office of Planning and Research, Intern in Environmental Policy Analysis
City of Amesbury, Intern in Urban and Regional Planning
City of New Haven, Intern in Climate Change Mitigation and Adaptation
City of Orlando, Fellow in Energy Analysis and Strategy (EDF Climate Corps)
Connecticut Department of Energy and Environmental Protection, Intern in Environmental Law and Policy
EVolve Houston, Fellow in Fleet Electrification (EDF Climate Corps)
United States Attorney’s Office, Intern in Environmental Law and Policy
United States Environmental Protection Agency, Intern in Environmental Law and Policy
United States Environmental Protection Agency, Intern in Water Resources Management
United States Forest Service, Intern in Forestry Management

INDEPENDENT RESEARCH
Rocky Mountain Biological Lab, Researcher in Environmental Policy Analysis
University of Maryland, Food and Agriculture Researcher in Food and Agriculture / Food Security
Yale Center for Business and the Environment, Researcher in Human Health and the Environment
Yale School of Management, Researcher in Corporate Sustainability
Yale School of the Environment, Researchers in Climate Change Mitigation and Adaptation (3)
Yale School of the Environment, Researchers in Ecosystem and Wildlife Conservation (5)
Yale School of the Environment, Researcher in Energy Analysis and Strategy
Yale School of the Environment, Researchers in Environmental Economics (3)
Yale School of the Environment, Researcher in Environmental Education and Training
Yale School of the Environment, Researcher in Environmental Engineering
Yale School of the Environment, Researchers in Environmental Justice (2)
Yale School of the Environment, Researchers in Food and Agriculture / Food Security (2)
Yale School of the Environment, Researcher in Forestry Management
Yale School of the Environment, Researcher in Human Health and the Environment
Yale School of the Environment, Researchers in Land Management and Land-Use Planning (5)
Yale School of the Environment, Researcher in Religion and Ecology
Yale School of the Environment, Researcher in Social Ecology
Yale School of the Environment, Researcher in Urban Ecology
Yale School of the Environment, Researcher in Urban Structure
Yale Tropical Resources Institute, Fellows in Tropical Resources (3)

NGOS AND NONPROFITS
Asociación Interamericana para la Defensa del Ambiente (AIDA), Intern in Climate Change Mitigation and Adaptation
Boston Harbor Now, Fellow in Coastal and Watershed Systems
Colorado Open Lands, Fellow in Ecosystem and Wildlife Conservation
Earthjustice, Summer Clerk in Environmental Law and Policy
Lincoln Institute, Research Associate, Case Writer in Protected Areas Management
Mad Agriculture, Fellow in Food and Agriculture / Food Security
Malama Maunalua, Researcher in Coastal and Watershed Systems
National Geographic Society, Fellow in Ecosystem and Wildlife Conservation
National Parks Conservation Association, Fellow in Water Resources Management
National Parks Conservation Association, Intern in Ecosystem and Wildlife Conservation
Natural Resources Conservation Cooperative, Researcher in Environmental Policy Analysis
Natural Resources Defense Council, Fellows in Climate Change Mitigation and Adaptation (2)
The Nature Conservancy, Fellow in Forestry Management
Northern Rockies Conservation Cooperative, Researcher in Ecosystem and Wildlife Conservation
Ocean Outcomes, Intern in Environmental Investing
Rare, Intern in Coastal and Watershed Systems
Rocky Mountain Institute, Intern in Energy Analysis and Strategy
Rocky Mountain Institute, Intern in Renewable Energy Development
Salmon Valley Stewardship and National Forest Foundation, Fellow in Protected Areas Management
SBTN, Intern in Environmental Consulting
Shift Health Accelerator, Fellow in Human Health and the Environment
United Nations ESCAP, Intern in Business and the Environment
United Nations Foundation, Intern in Environmental Law and Policy
Urban Resources Initiative, Intern in Urban and Regional Planning
Wildlife Conservation Society, Intern in Ecosystem and Wildlife Conservation
World Business Council for Sustainable Development, Intern in Climate Change Mitigation and Adaptation
World Business Council for Sustainable Development, Intern in Corporate Sustainability
World Resources Institute, Intern in Water Resources Management
World Resources Institute, Intern in Climate Change Mitigation and Adaptation
World Resources Institute, Intern in Green Infrastructure
World Wildlife Fund International, Intern in Environmental Investing

PRIVATE BUSINESS AND CONSULTING
Amp Solar Development, Manager in Renewable Energy
BP, Researcher in Energy Analysis and Strategy
Cabot Creamery, Intern in Business and the Environment
Catalyst Companies, Intern in Environmental Consulting
Chengdu Angel Children's Hospital, Intern in Environmental Consulting
Chinook Forest Partners, Intern in Forestry Management
CITIC Asset, Intern in Business and the Environment
Co-Risk Labs, Intern in Disaster Risk Management
ENGIE, Intern in Energy Analysis and Strategy (EDF Climate Corps)
The Forestland Group, Intern in Carbon and Forest Finance
Gaorong Capital, Intern in Environmental Investing
King Parallel Consulting, Intern in Environmental Consulting
Mars, Incorporated, Fellow in Corporate Sustainability (EDF Climate Corps)
Mesa Foods, Inc., Founder in Food and Agriculture / Food Security
Miranda Bennett Studio, Intern in Corporate Sustainability
PepsiCo, Fellow in Environmental Consulting (EDF Climate Corps)
Resource Management Service, Intern in Carbon and Forest Finance
Skat Consulting, Intern in Green Design and the Built Environment
Symbrosia, Intern in Food and Agriculture / Food Security
Vilicus Farms, Intern in Food and Agriculture / Food Security

IMMEDIATELY FOLLOWING GRADUATION
Each year YSE graduates enjoy employment success in environmental science, policy, and management within the United States and around the world, pursue entrepreneurial ventures, and continue their education with further study. Details including salary information on the most recent as well as previous classes can be found at http://environment.yale.edu/careers/data.

Summary data from the class of 2020 master's graduates six months after graduation (112 responses):

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private (Business/Consulting)</td>
<td>36%</td>
</tr>
<tr>
<td>Private (Business/Law)</td>
<td>1%</td>
</tr>
<tr>
<td>Nonprofit/Nongovernmental</td>
<td>31%</td>
</tr>
<tr>
<td>Government/Public Sector</td>
<td>21%</td>
</tr>
<tr>
<td>Academic (K–Higher Education)</td>
<td>6%</td>
</tr>
<tr>
<td>Further Study</td>
<td>3%</td>
</tr>
<tr>
<td>Self-Employed/Social Entrepreneurial</td>
<td>2%</td>
</tr>
</tbody>
</table>