

CAREER DEVELOPMENT OFFICE

<http://environment.yale.edu/careers>

The Career Development Office (CDO) seeks to inspire and prepare all students to pursue high-impact environmental careers aligned with their individual abilities, experience, and interests. Its mission is to proactively educate students to maximize their entire YSE experience for impactful careers and lives; cultivate strong relationships with leading domestic and international environmental employers; and support career-related initiatives across YSE.

The CDO's diverse resources, programs, and services enable users to develop key skills needed to present themselves professionally on the job market, develop and refine meaningful career goals, and chart a strategy for conducting effective job and internship searches. We work with students on an ongoing basis through individual advising appointments as well as through workshops conducted by staff and other career development professionals.

CAREER PLANNING RESOURCES

Career Counseling and Peer Advising

Through individual career advising appointments with our professional team, and drop-in hours with trained peer reviewers, students work with CDO on:

- General career advising (strategy, focus, vision)
- LinkedIn profile development and reviews
- Résumé reviews
- Cover letter reviews
- CV reviews
- Converting a CV to a résumé; converting a résumé to a CV
- Personal statement reviews for Ph.D. program and fellowship applications
- Networking advice at Yale and beyond
- Online tools orientation (YSENext, LinkedIn, Yale Cross Campus, AlumniFire)
- Interview skills and preparation coaching
- Mock interviews
- Internship planning guidance
- Internship funding advice
- Salary negotiation strategies

ELM: Environmental Leadership Mentoring Program

All returning second-year YSE students have the opportunity to be matched with an alumni mentor.

YSENext Online Career Development System

- Research more than 150 YSE-focused jobs and internships added each month
- Publish your résumé for review by alumni and employers
- Create job and internship alerts
- Apply directly online for jobs/internships of interest
- Schedule career counseling appointments
- RSVP for upcoming events
- Access exclusive career development resources

YSE Résumé

We work with students individually and through workshops to write and design a targeted professional résumé. We provide an official *YSE Résumé Template* and *Résumé Content, Style, and Format Guidelines*.

Workshops and Information Sessions

Jumpstarting the Job Search: Parts 1 and 2. These daylong programs are designed to guide students through phases of career readiness in line with internship, job, and further study timelines. Sample program agendas:

Fall

- Building Your LinkedIn Profile
- Résumé Workshop with Peer Review
- Hive Mind: Networking
- Getting Your Strategy in Place: Checklist Review

LinkedIn Photobooth

Spring

Interview Skills Workshop: Behavioral and Traditional Interview Questions

Cover Letter Writing and Peer Review

Yale Library Resources for the Job Search

Throughout the academic year

Internship Showcase and Networking Mixer

U.S. Presidential Management Fellowship Information Session

Applying for the Ph.D.

How to Work a Career Fair

Salary Negotiations

Career Fairs and Regional Events

YSEinDC: Approximately one hundred students attend this annual two-day program in Washington, D.C., home to the largest YSE alumni population. The event includes employer site visits, preselected job and internship interviews, small group information sessions, alumni networking dinners, and an alumni/student networking reception.

All Ivy Environmental and Sustainable Development Career Fair: Up to eighty employers in a range of fields and more than 1,000 students participate in this annual fair jointly sponsored by the eight Ivy League institutions. Open to all graduate students, undergraduate students, and alumni from partner schools. The fair is held at Columbia University in New York.

Networking nights and career fairs hosted by partner career offices at Yale: Sample programs include STEM career fair, social impact career events, energy employer information sessions, and international development career panels.

On-Campus Recruiting

Connect with employers during on-campus information sessions, informational interviews, and interview opportunities.

Alumni Connections

YSE LinkedIn Group: The Office of Development and Alumni Services maintains the Yale School of the Environment LinkedIn group.

AlumniFire: A platform that blends professional networking provided by services like LinkedIn with event sharing and discussion opportunities on platforms like Facebook and the functions of a job search site.

Yale Cross Campus: A newly launched platform connecting Yale alumni to students, and alumni to alumni for networking and career development.

INTERNSHIPS AND SUMMER RESEARCH

Internships and summer research have long been an important part of the educational program at YSE. They provide a unique opportunity to combine academic knowledge with practical experience, to enhance skills, and to gain professional confidence.

Students are assisted by the CDO, faculty, alumni, and other students in their search for internships and summer research experiences. Attention is given to students to help them locate opportunities that meet their individual needs and interests.

Given the School's strong ties with natural resource, environmental, and conservation organizations worldwide, internship and research possibilities are virtually unlimited. Typical internships and research projects occur between the first and second years of the program; occasionally, however, they last for longer periods.

YSE 006, Summer Internship/Research 0 credits. The summer internship or research project is an important opportunity for students to apply knowledge and skills gained during their first year of study, to gain professional experience and build networks, and to investigate potential career paths. Consists of a research project or internship experience between ten and twelve weeks, typically in the summer between the first and second years of the program. Students have latitude in designing a summer practicum closely aligned with individual academic and career goals. Students are responsible for securing their own internship or developing a relevant research project with appropriate faculty supervision, applying for and securing their own summer funding, and completing appropriate online forms before and after the internship or research experience in order to receive course credit. Required of all master's candidates.

SUMMER 2019 INTERNSHIPS AND RESEARCH PROJECTS

The following list, compiled by the CDO, shows the rich and diverse experiences that YSE students had during a recent summer. Data for other years is available online at <http://environment.yale.edu/careers/data>. For more information, please contact Kathryn Douglas, Senior Associate Director, at 203.436.4830 or kathryn.douglas@yale.edu. The School and its students thank donors, host organizations, and supervisors for making these valuable professional experiences possible.

Education

University of Washington, Researcher, Wash.

Yale University, Apprentice, Conn.
 Yale University, Fellow, Conn.
 Yale University, Intern, Conn.

Government/Public Sector

China Investment Corporation, Intern, Beijing, China
 City & County of Honolulu, Intern, Hawaii
 City of Kigali, Intern, Kigali, Rwanda
 City of Madison, Intern, Wis.
 Food and Agriculture Organization of the United Nations, Intern, Lazio, Italy
 German Society for International Cooperation (GIZ), Intern, Suva, Fiji
 House of Representatives, Fellow, Washington, D.C.
 House of Representatives, Intern, Washington, D.C.
 IMPLAN, Intern, Yucatan, Mexico
 Maryland Port Administration, Environmental Defense Fund Climate Corps Fellow, Md.
 National Park Service, Intern, Idaho
 New York State Energy Research and Development Authority, Intern, N.Y.
 Pittsburgh City Planning, Intern, Pennsylvania
 Rwanda Ministry of Environment, Intern, Kigali, Rwanda
 Secretariat of the Convention on Biological Diversity, Intern, Quebec, Canada
 Silicon Valley Clean Energy, Analyst, Calif.
 Smithsonian Conservation Biology Institute, Researcher, Va.
 Sustainable CT, Fellow, Conn.
 United Nations Development Programme, Intern, Istanbul, Turkey
 United Nations Framework Convention on Climate Change, Interns (2), Bonn, Germany
 United Nations Institute for Training and Research, Intern, N.Y.
 United Nations International Organization for Migration, Interns (2), England, U.K.

NGO/Not-for-Profit

Akilah Institute of Technology, Interns (2), Kigali, Rwanda
 The Brookings Institute, Intern, Washington, D.C.
 Ceres, Intern, Mass.
 Climate Alliance, Intern, Washington, D.C.
 Earthjustice, Clerk, N.Y. and Colo.
 EcoAgriculture Partners, Intern, Washington, D.C.
 Economic Artistry, Intern, Calif.
 EPIC, Intern, Washington, D.C.
 Forterra, Intern, Wash.
 Institute for Sustainable Communities, Fellow, Vt.
 LegacyWorks Group, Associate, Wyo.
 Mission 2020, Associate, Bonn, Germany
 National Parks Conservation Association, Intern, Calif.
 National Parks Conservation Association, Intern, Washington, D.C.
 National Resources Defense Council, Moran Fellow, Calif.
 National Resources Defense Council, Cameron Speth Fellow, Washington, D.C.
 National Tropical Botanical Garden, Intern, Hawaii
 The Nature Conservancy, Intern, Calif.
 The Nature Conservancy, Interns (2), Colo.
 The Nature Conservancy, Intern, Yap, Micronesia
 Palmer Land Trust, Intern, Colo.
 Pillsbury United Communities, Intern, Minn.
 Quivira Coalition, Intern, N.Mex.
 Rocky Mountain Institute, Intern, Colo.
 Rocky Mountain Institute, Interns (3), N.Y.
 Rural Action, Intern, Ohio
 Southern Environmental Law Center, Clerk, Ala.
 United Nations Development Programme, Intern, Lower Myanmar, Myanmar
 Urban Land Institute, Intern, Washington, D.C.
 Urban Resources Initiative, Intern, Conn.
 Ute Tribal Land Trust, Intern, Calif.

We Mean Business Coalition, Intern, N.Y.
 Wildtype Media Group, Intern, Washington, D.C.
 World Resources Institute, Cameron Speth Fellow, Washington, D.C.
 World Resources Institute, Interns (2), Washington, D.C.
 World Resources Institute, Researcher, Conn.
 World Wildlife Fund, Intern, Washington, D.C.
 Yellowstone to Yukon Conservation Initiative, Intern, Alberta, Canada

Private Business/Consulting

Apex Clean Energy, Intern, Va.
 Avangrid, Intern, Oreg.
 Barclay & Crousse Architecture, Intern, Lima, Peru
 Boston Consulting Group, Associate, Tex.
 Burton, Inc., Intern, Vt.
 Cohn Reznick Capital, Associate, N.Y.
 Credit Suisse, Environmental Defense Fund Climate Corps Fellow, N.Y.
 Danone, Intern, Colo.
 David Hertz FAIA & The Studio of Environmental Architecture, Intern, Calif.
 The Delphi Group, Intern, Alberta, Canada
 eMotorWerks, Intern, Calif.
 Forested Foods, Intern, Addis Ababa, Ethiopia
 Google, Inc., Environmental Defense Fund Climate Corps Fellow, Calif.
 Greentech Capital Advisors, Associate, N.Y.
 Hand Me Up, Founder, Conn.
 Inclusive Prosperity Capital, Intern, N.Y.
 InterContinental Hotels Group, Environmental Defense Fund Climate Corps Fellow, Ga.
 Lyft, Inc., Environmental Defense Fund Climate Corps Fellow, Calif.
 McDonald's, Environmental Defense Fund Climate Corps Fellow, Ill.
 Metabolic, Intern, Amsterdam, The Netherlands
 Natural Roots Farm, Associate, Mass.
 New Haven Community Solar, Manager, Conn.
 OneEquity, Vice President, N.Y.
 PepsiCo, Environmental Defense Fund Climate Corps Fellow, N.Y.
 Radicle Impact, Associate, Calif.
 Ranger Power, Intern, N.Y.
 ReNew Power, Intern, Haryana, India
 Rheem Manufacturing, Environmental Defense Fund Climate Corps Fellow, Ga.
 Samsara, Intern, Calif.
 SCS Global Services, Intern, Calif.
 Skylight, Manager, Wash.
 Spectral Energy, Intern, Amsterdam, The Netherlands
 Under Armour, Intern, Md.
 Voltus, Intern, Mass.
 WSP, Intern, N.Y.
 Xcel Energy, Intern, Minn.

Private Law

Shook, Hardy & Bacon LLP, Associate, Mo.
 Whiteman Osterman Hanna LLP, Associate, N.Y.

Independent Research

American Ginseng Pharm, Researcher, N.Y.
 Asia Network for Sustainable Agriculture and Bioresources (ANSAB), Researcher, Karnali, Nepal
 Center for International Forestry Research, Researcher, Lima, Peru
 County Government of Kiambu, Researcher, Kiambu, Kenya
 Forest Service, Researcher, Maryland
 Nature and Culture International, Researcher, Loja, Ecuador
 Princeton University, Researcher, Laikipia County, Kenya
 Proyecto Comunitario Agro-Eco-Turistico Barrio Rio Hondo, Inc., Researcher, Puerto Rico
 University of California, Davis, Researcher, Calif.

University of Rwanda, Researcher, Colline Kununya, Rwanda
 Yale University, Researcher, Bono East, Ghana
 Yale University, Researcher, Calif.
 Yale University, Researchers (8), Conn.
 Yale University, Researcher, Cuba and Barbados
 Yale University, Researcher, Eastern Province, Rwanda
 Yale University, Researcher, Kabarole, Uganda
 Yale University, Researchers (2), La Paz, Bolivia
 Yale University, Researcher, Loja, Ecuador
 Yale University, Researcher, Los Santos, Panama
 Yale University, Researcher, Lusaka, Zambia
 Yale University, Researchers (2), Mont.
 Yale University, Researcher, Shan State, Myanmar
 Yale University, Researcher, Uganda
 Yale University, Researcher, West Province, Rwanda

IMMEDIATELY FOLLOWING GRADUATION

Each year Yale YSE graduates enjoy employment success in environmental science, policy, and management within the United States and around the world, or they pursue admission for further academic study. Details including salary information on the most recent as well as previous classes can be found at <http://environment.yale.edu/careers/data>.

Summary data from the class of 2019 master's graduates six months after graduation (107 responses):

Private (Business/Consulting)	34%
Private (Business/Law)	1%
Nonprofit/Nongovernmental	32%
Government/Public Sector	16%
Academic (K-Higher Education)	9%
Further Study	8%