The Career Development Office (CDO) seeks to inspire and prepare all students to pursue high-impact environmental careers aligned with their individual abilities, experience, and interests. Its mission is to proactively educate students to maximize their entire F&ES experience for impactful careers and lives; cultivate strong relationships with leading domestic and international environmental employers; and support career-related initiatives across F&ES.

The CDO’s diverse resources, programs, and services enable users to develop key skills needed to present themselves professionally on the job market, develop and refine meaningful career goals, and chart a strategy for conducting effective job and internship searches. We work with students on an ongoing basis through individual advising appointments as well as through workshops conducted by staff and other career development professionals.

**CAREER PLANNING RESOURCES**

**Career Counseling and Peer Advising**

Through individual career advising appointments with our professional team, and drop-in hours with trained peer reviewers and interviewers, students work with CDO on:

- General career advising (strategy, focus, vision)
- LinkedIn profile development and reviews
- Résumé reviews
- Cover letter reviews
- CV reviews
- Converting a CV to a résumé; converting a résumé to a CV
- Personal statement reviews for Ph.D. program and fellowship applications
- Networking advice at Yale and beyond
- Online tools orientation (F&ESNext, LinkedIn, Yale Career Network)
- Interview skills and preparation coaching
- Mock interviews
- Internship planning guidance
- Internship funding advice
- Salary negotiation strategies

**ELM: Environmental Leadership Mentoring Program**

All returning second-year F&ES students have the opportunity to be matched with an alumni mentor in their chosen career sector.

**F&ESNext Online Career Development System**

- Research more than 150 F&ES-focused jobs and internships added each month
- Publish your résumé for review by alumni and employers
- Create job and internship alerts
- Apply directly online for jobs/internships of interest
- Schedule career counseling appointments
- RSVP for upcoming events
- Access exclusive career development resources

**F&ES Résumé**

We work with students individually and through workshops to write and design a targeted professional résumé. We provide an official *F&ES Résumé Template* and *Résumé Content, Style, and Format Guidelines*.

**Workshops and Information Sessions**

Jumpstarting the Job Search: Parts 1 and 2. These daylong programs are designed to guide students through phases of career readiness in line with internship, job, and further study timelines. Sample program agendas:

**Fall**
- Building Your LinkedIn Profile
- Résumé Workshop with Peer Review
- Hive Mind: Networking
- Getting Your Strategy in Place: Checklist Review
LinkedIn Photobooth

Spring
Interview Skills Workshop: Behavioral and Traditional Interview Questions
Cover Letter Writing and Peer Review
Yale Library Resources for the Job Search
Mock Interviews with Industry Experts
Internship Showcase and Networking Mixer
U.S. Presidential Management Fellowship Information Session
Applying for the Ph.D.
How to Work a Career Fair
Salary Negotiations

Career Fairs and Regional Events
FESinDC: Approximately one hundred students attend this annual two-day program in Washington, D.C., home to the largest F&ES alumni population. Includes employer site visits, pre-select job and internship interviews, small-group information sessions, alumni networking dinners, and alumni/student networking reception.

All Ivy Environmental and Sustainable Development Career Fair: Up to eighty employers in a range of fields and more than 1,000 students participate in this annual fair jointly sponsored by the eight Ivy League institutions. Open to all graduate students, undergraduate students, and alumni from partner schools. Held at Columbia University, New York.

Networking nights and career fairs hosted by partner career offices at Yale: Sample programs include STEM career fair, social impact career events, energy employer information sessions, and international development career panels.

On-Campus Recruiting
Connect with employers during on-campus information sessions, informational interviews, and interview opportunities.

Alumni Connections
F&ES LinkedIn Group: The Office of Development and Alumni Services and the CDO maintain the Yale School of Forestry & Environmental Studies LinkedIn group.

F&ES Alumni Database: Students can download from the CDO website the most current F&ES alumni information available through the Association of Yale Alumni.

Yale Career Network (YCN): Students have access to 13,000 alumni who are available to give tips and advice on their industry, employer, or job.

INTERNSHIPS AND SUMMER RESEARCH
Internships and summer research have long been an important part of the educational program at Yale. They provide a unique opportunity to combine academic knowledge with practical experience, to enhance skills, and to gain professional confidence.

Students are assisted by the CDO, faculty, alumni, and other students in their search for internships and summer research experiences. Attention is given to students to help them locate opportunities that meet their individual needs and interests.

Given the School's strong ties with natural-resource, environmental, and conservation organizations worldwide, internship and research possibilities are virtually unlimited. Typical internships and research projects occur between the first and second years of the program; occasionally, however, they last for longer periods.

F&ES 006, Summer Internship/Research 0 credits. The summer internship or research project is an important opportunity for students to apply knowledge and skills gained during their first year of study, to gain professional experience and build networks, and to investigate potential career paths. Consists of a research project or internship experience between ten and twelve weeks, typically in the summer between the first and second years of the program. Students are responsible for securing their own internship or developing a relevant research project with appropriate faculty supervision, applying for and securing their own summer funding, and completing appropriate online forms before and after the internship or research experience in order to receive course credit. Required of all master's candidates.

SUMMER 2017 INTERNSHIPS AND RESEARCH PROJECTS
The following list, compiled by the CDO, shows the rich and diverse experiences that F&ES students had during a recent summer. Data for other years is available online at http://environment.yale.edu/careers/data. For more information, please contact Kathryn Douglas, Associate Director, at 203.436.4830 or kathryn.douglas@yale.edu. The School and its students thank donors, host organizations, and supervisors for making these valuable professional experiences possible.
Business and Industry

AES Energy Storage, Market Development Intern, Ballston, Va.
Avangrid, Energy Analyst, Orange, Ct.
Baldor, Sustainable Operations Intern, New York, N.Y.
Barrick Gold Corporation, Intern, Canada, Zambia, Peru, Chile, Argentina
Bigelow Tea, Corporate Responsibility Intern, Fairfield, Conn.
The Biodiversity Consultancy, Intern, Cambridge, Mass.
Blue Apron, Research and Regenerative Agriculture Intern, New York, N.Y.
CERES, Corporate Program Intern, Boston, Mass.
CohnReznick Capital Markets Securities, Summer Associate, San Francisco, Calif.
Dell, Global Product Operations/Supply Chain Internship, Franklin, Mass.
Dell EMC, Supply Chain Sustainability M.B.A. Intern, Franklin, Mass.
Durham Bison Ranch, Gillette, Wyo. (2)
EDP Renewables, Origination Intern, Houston, Tex.
Energy Keepers Inc., Summer Intern, Polson, Mont.
Environmental Defense Fund Climate Corps Fellow, Abbott Labs, Abbott Park, Ill.
Environmental Defense Fund Climate Corps Fellow, Innovation Center for U.S. Dairy, Chicago, Ill.
Environmental Defense Fund Climate Corps Fellow, Northrop Grumman, Falls Church, Va.
Environmental Defense Fund Climate Corps Fellow, PepsiCo, White Plains, N.Y.
Environmental Defense Fund Climate Corps Fellow, Sims Metal Management, New York, N.Y.
Fifth Seasons Ventures, Summer Intern, San Francisco, Calif.
GF Securities Research Center, Summer Analyst, Electricity and Renewable Energy Group, Shanghai, China
GreenWood Resources, Economics/Finance Summer Intern, Portland, Ore.
Greenworks Lending, Renewable Energy Intern, Darien, Conn.
Karbone, Capital Advisory Intern, New York, N.Y.
Kenneth Boroson Architects, Architectural Design Intern, New Haven, Conn.
Keylog Economics, Summer Intern, Charlottesville, Va.
Metabolic, Amsterdam, Summer Intern, Netherlands
Morgan Stanley, Summer Associate, New York, N.Y.
Oshkosh Corporation, Environmental Affairs and Sustainability Intern, Oshkosh, Wis.
Sanergy, Supply Chain intern, Nairobi, Kenya
SilviaTerra, Research Analyst for New Markets and Products, Boston, Mass.
Sustainability, Research Intern in Corporate Sustainability, Oakland, Calif.
Tesla, Sustainability Operations Intern (EHS&S Group), Fremont, Calif.
Tesla, Summer Intern, Fremont, Calif.
Tesla, Policy and Business Development Intern, San Francisco, Calif.
Under Armour, M.B.A. Sustainability Intern, Baltimore, Md.
Unilever/Deameter, Sustainable Palm Oil Intern, Jakarta, Indonesia
Voya Financial, Summer Analyst: ESG Investing, New York, N.Y.
World Bank Group, Summer Intern, Carbon Pricing Leadership Coalition, Washington, D.C.
WXY: Architecture and Urban Design, Summer Intern, New York, N.Y.

Education

Brooklyn Botanic Garden, Brooklyn, N.Y.
Environmental Defense Fund Climate Corps Fellow, Dartmouth College, Hanover, N.H.
Guangxi Key Laboratory for Forest Ecology and Conservation College of Forestry, Guangxi, China
Korea University/Professor Woo-Kyun Lee, Summer Intern, Seoul, Republic of Korea
Research Experience for Undergraduates/Marlyse Duguid, Program Assistant, Union and New Haven, Conn.
University of Wyoming/William Lauenroth, Research Assistant, Laramie, Wyo.
Yale Center for Environmental Law & Policy, Research Assistant for Environmental Protection Index, New Haven, Conn.
Yale Myers Forest, Apprentice Forester, Eastford, Conn.

Government, Intergovernmental, and Public Sector

100 Resilient Cities, Resilience Plan Fellow, The City of Boulder, Colo.
Auckland Council, Summer Intern, Auckland, New Zealand
Auckland Transport, Intern at Auckland Transport and Summer Researcher at Stockholm Resilience Centre, Auckland, New Zealand
Brooklyn Botanical Garden, Education Intern, Brooklyn, N.Y.
Center for International Forestry Research, Researcher on Human Dimensions of Forest Service, Nairobi, Kenya
City of Miami—Office of Resilience and Sustainability, Summer Intern, Miami, Fla.
Connecticut Department of Energy and Environmental Protection, Summer Intern, Hartford, Conn.
Connecticut Green Bank, Intern, Stamford, Conn.
Environmental Defense Fund Climate Corps Fellow, New York City Housing Authority, New York, N.Y.
Environmental Defense Fund Climate Corps Fellow, New York Governor's Office of Storm Recovery, New York, N.Y.
International Fund for Agricultural Development, Intern, Rome, Italy
IUCN Asia Regional Office, Bangkok, Thailand
MIT Collective Intelligence Center, Cambridge, Mass.
NASA Ames, DEVELOP Intern, Mountain View, Calif.
NYSERDA, N.Y.-Sun Summer Intern, New York, N.Y.
Secretariat of the Pacific Regional Environmental Programme, Biodiversity & Ecosystem Management Project, Apia, Samoa
Secretariat of the Pacific Regional Environmental Programme, EDF11 Waste Project Assistant, Apia, Samoa
United Nations Development Program, High Andean Resilience Project Intern, Peru
United Nations Development Program, Sustainable Development Intern, New York, N.Y., and Panama City, Panama
United Nations Development Program, Windhoek, Namibia
United Nations Food and Agriculture Organization, Summer Researcher, Kigali, Rwanda
United States Agency for International Development, Donald M. Payne International Development Fellow, Cairo, Egypt
United States Agency for International Development Fellow, Kosovo
United States Environmental Protection Agency, Wetlands Strategies and State Programs Branch, Summer Intern, Washington, D.C.

Legal

Van Ness Feldman, Summer Associate, Washington, D.C.
Water Protector Legal Collective, Legal Intern, Mandan, N.Dak.

NGO/Not-for-Profit

596 Acres, Summer Intern, New York, N.Y.
Acadia Center, Policy Analyst Intern, Hartford, Conn.
Alliance for Clean Energy New York, Summer Intern, New York, N.Y.
Center for Responsible Travel, Program and Research Intern, Washington, D.C.
China General Chamber of Commerce U.S.A., Summer Intern, New York, N.Y.
Columbia Land Trust/Pinchoit Institute of Conservation, Summer Intern, Portland, Ore.
Conservation International, Summer Intern, Washington, D.C.
Environmental Health Strategy Center, Environmental Public Health Research Intern, Portland, Ore.
Environmental League of Massachusetts, Policy Advocacy Intern, Boston, Mass.
Hawaiian Islands Land Trust, Summer Intern, Wailuku, Hawaii
Hightstead Foundation, Conservation Intern, Redding, Conn.
ICRAF/World Agroforestry Centre, Research Communications Fellowship, Hanoi, Vietnam
Intercéreales, Research Intern, Sustainability Plan, Paris, France
International Centre for Trade and Sustainable Development (ICTSD), Summer Intern, Geneva, Switzerland
Kooxooskisie Fish, Summer Intern, Portland, Ore.
National Parks Conservation Association, Conservation Programs Intern, Washington, D.C.
Natural Resources Defense Council, Cameron Speth Summer Fellow in Building Energy Efficiency Research, Beijing, China
Natural Resources Defense Council, Latin American Project Intern, Washington, D.C.
Natural Resources Defense Council, Summer Intern, New York, N.Y.
The Nature Conservancy, Blue Plan Intern, New Haven, CT
The Nature Conservancy, Summer Intern, Lander, WY
The Nature Conservancy, NatureVest, Green Infrastructure Finance Intern, New York, N.Y.
The Nature Conservancy of Maine/Maine Rivers, Portland, Maine
NextGen Climate America, Intern, San Francisco, Calif.
Orient Land Trust, San Luis Valley, Ranch Host, Crestone, Colo.
Quivira Coalition, Summer Intern, Santa Fe, N.Mex.
Rainforest Alliance, Accountability Framework Intern, Washington, D.C.
Resilient By Design, Summer Intern, San Francisco, Calif.
Rocky Mountain Institute, Research Associate, Boulder, Colo.
Rocky Mountain Institute, Carbon War Room, Summer Intern—Islands Energy Team, Boulder, Colo.
Sustainable Energy for All, Summer Intern, Vienna, Austria
Urban Resources Initiative, Community Forester, New Haven, Conn. (2)
World Resources Institute, Bangalore, India
World Resources Institute, Social Landscape Strategies: Cameron Speth Fellowship, Washington, D.C.
World Wildlife Fund, Intern, Forest Sector Transformation, Washington, D.C.
World Wildlife Fund, Intern—Governance Project, China’s Green Shift Program, Beijing, China
World Wildlife Fund, Summer Intern, Beijing, China
Yellowstone to Yukon Conservation Initiative, Canmore, Alberta, Canada
Yellowstone to Yukon Conservation Initiative, Island Park Safe Wildlife Passage Intern, Driggs and Island Park, Idaho

Non-U.S. Independent Research
Developing machine-learning model to predict climate change perception in India, New Haven, Conn., and Hyderabad, India
Filmmaker, landscape changes due to natural and human causes in the transboundary Crown of the Continent ecosystem, Mont.; British Columbia and Alberta, Canada
Interdisciplinary thesis research, Washington, D.C., and Canada
Natural capital approach to caribou conservation in the Alberta oil sands, Canada, Argentina, Namibia, Botswana, South Africa
Pilot study of rhinoceros poachers: case studies in Namibia and Botswana, Swakopmund, Namibia
Researcher in community-based forestry as a tool for enhancing existing forest rights, a case study in Raramuri communities, Chihuahua, Mexico
Researcher in forest science and conservation, Mahafaly Special Reserve, Betioky, Madagascar
Researcher in Gishwati National Park, Rwanda
Researcher in housing and stormwater management, Mexico City, Mexico
Researcher in social science, Addis Ababa, Ethiopia
Researcher in urban ecology, Mexico City
Researcher on energy access and financial inclusion, Kakamega County, Kenya
Social, economic, and consumptive roles of a disappearing tree among southern Malians, Sikasso, Mali
Studying the effects of mining on vertebrate species in Nyungwe National Park, Rwanda

U.S. Independent Research
Beyond the food desert horizon: cultivating Puerto Rican cultural knowledge and reclaiming agency in the food system, New Haven, Conn.
Field botanist and researcher, Laramie, Wyo.
Gyrfalcon researcher, Nome, Alaska
Natural Infrastructure for Water Project, Summer Researcher, Washington, D.C.
Reconciling moral ecologies at Bears Ears National Monument, Bluff, Utah
Researcher at Yale Myers Forest, Eastford, Conn.
Researcher in aquatic ecosystem ecology, New Haven, Conn.
Researcher in coral/symbiodinium partnerships, Oahu, Hawaii
Researcher in dryland ecology, Laramie, Wyo.
Researcher in greenhouse ponderosa pines, Berkeley, Calif.
Researcher in pine barrens fire ecology, Au Sable, N.Y., and Waterboro, Maine
Researcher in urban ecology and solid waste, New York, N.Y.
Researcher in urban natural areas, New York, N.Y.
Short-term sediment dynamics of urban estuaries under altered tidal conditions, New Haven, Conn.
Social science research on the Kaho‘olawe Island Reserve, Hakioawa, Hawaii
Thesis research, Oakland, Calif.

IMMEDIATELY FOLLOWING GRADUATION
Each year Yale F&ES graduates enjoy employment success in environmental science, policy, and management within the United States and around the world, or they pursue admission for further academic study. Details including salary information on the most recent as well as previous classes can be found at http://environment.yale.edu/careers/data.

Summary data from the class of 2017 master’s graduates six months after graduation (92 responses):

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic (K–Higher Education)</td>
<td>3%</td>
</tr>
<tr>
<td>Nonprofit/Nongovernment</td>
<td>30%</td>
</tr>
<tr>
<td>Government/Public Sector</td>
<td>15%</td>
</tr>
<tr>
<td>Private (Business/Consulting/Law)</td>
<td>35%</td>
</tr>
<tr>
<td>Entrepreneurial</td>
<td>4%</td>
</tr>
<tr>
<td>Further Study</td>
<td>13%</td>
</tr>
</tbody>
</table>