STUDENT COMPLAINTS

A. THE DEAN’S PROCEDURE FOR STUDENT COMPLAINTS

The Dean’s Procedure for Student Complaints may be used in any case in which a student has a complaint, including but not limited to a complaint of discrimination on the basis of race, gender, sexual orientation, color, religion, national or ethnic origin, or disability, against a member of the faculty or administration of Yale College. Teaching fellows and first-year counselors may be named in such a complaint. Complaints of sexual misconduct must be pursued in accordance with the Procedures Governing the University-Wide Committee on Sexual Misconduct (UWC) or with a Title IX Coordinator.

The full text of the Dean’s Procedure for Student Complaints may be found here.

B. THE PROVOST’S PROCEDURE FOR STUDENT COMPLAINTS

The Provost’s Procedure for Student Complaints is available in any case in which a student has a complaint, including but not limited to a complaint of discrimination on the basis of race, gender, sexual orientation, gender identity or expression, color, religion, national or ethnic origin, or disability, against a faculty member who is not a member of the Faculty of Arts and Sciences, or against an employee who is not an administrator in Yale College or who is not subject to discipline by the dean of Yale College. A copy of the complete procedure is available from the Yale College Dean’s Office, 102 SSS. Complaints of sexual misconduct must be pursued in accordance with the Procedures Governing the University-Wide Committee on Sexual Misconduct (UWC) or with a Title IX Coordinator.

The full text of the Provost’s Procedure for Student Complaints may be found here.

C. THE PRESIDENT’S PROCEDURE FOR COMPLAINTS OF RACIAL OR ETHNIC HARASSMENT

Any student in the University who believes that he or she has been harassed on account of race or ethnic origin by any member of the Yale community may bring a complaint through the President’s Procedure for Addressing Student Complaints of Racial or Ethnic Harassment. For the purposes of this procedure, racial or ethnic harassment is considered to occur when any individual is subjected to arbitrary, capricious, or discriminatory treatment on the basis of race or ethnic origin. A student complaint of racial or ethnic harassment against another undergraduate may also be brought to the Yale College Executive Committee; such a complaint may be forwarded to the chair of the Executive Committee only in conjunction with the complainant’s residential college head or dean, a member of the Yale College Dean’s Office, a human relations counselor, or a member of the President’s Committee on Racial and Ethnic Harassment. Copies of the President’s Procedure for Addressing Student Complaints of Racial or Ethnic Harassment are available in the Yale College Dean’s Office, 102 SSS. Complaints of sexual misconduct must be pursued in accordance with the Procedures Governing the University-Wide Committee on Sexual Misconduct (UWC) or with a Title IX Coordinator.

(See The Disciplinary Procedures of the Executive Committee of Yale College, section E, Procedures for complaints of acts of violence or physical force, harassment, intimidation, or coercion.)

The full text of the President’s Procedure for Complaints of racial or ethnic harassment may be found here.

D. COMPLAINTS OF SEXUAL MISCONDUCT

The University-Wide Committee on Sexual Misconduct (UWC) is available to hear all student complaints of sexual misconduct and includes provisions for formal and informal resolutions. The UWC provides an accessible representative and trained body to answer internal inquiries and fairly and expeditiously address formal and informal complaints of sexual misconduct. It has sole disciplinary authority over Yale College students charged with sexual misconduct and recommends penalties to the dean of Yale College. The UWC is appointed and authorized to act by the provost.