

# OFFICE OF CAREER AND PROFESSIONAL DEVELOPMENT

<http://environment.yale.edu/careers>

The Office of Career and Professional Development (CPD) seeks to inspire and prepare all students to pursue high-impact environmental careers aligned with their individual abilities, experience, and interests. Its mission is to proactively educate students to maximize their entire YSE experience for impactful careers and lives; cultivate strong relationships with leading domestic and international environmental employers; and support career-related initiatives across YSE.

The CPD's diverse resources, programs, and services enable users to develop key skills needed to present themselves professionally on the job market, develop and refine meaningful career goals, and chart a strategy for conducting effective job and internship searches. We work with students on an ongoing basis through individual advising appointments as well as through workshops conducted by staff and other career development and environmental professionals.

## CAREER AND PROFESSIONAL DEVELOPMENT RESOURCES

### Career Advising and Peer Advising

Through individual career advising appointments with our professional team, and drop-in hours with trained peer reviewers, students work with CPD on:

- General career advising (strategy, focus, vision)
- LinkedIn profile development and reviews
- Résumé reviews
- Cover letter reviews
- CV reviews
- Converting a CV to a résumé and converting a résumé to a CV
- Personal statement reviews for Ph.D. program and fellowship applications
- Networking advice at Yale and beyond
- Online tools orientation (YSE Next, LinkedIn, Yale Cross Campus, AlumniFire)
- Interview skills and preparation coaching
- Mock interviews
- Summer experience planning guidance and funding opportunities
- Salary negotiation strategies

### YSE Next Online Career Development System

- Access more than 150 YSE-focused jobs and internships added each month
- Publish your résumé for review by alumni and employers
- Create job and internship alerts
- Apply directly online for jobs/internships of interest
- Schedule career counseling appointments

RSVP for upcoming events

Access exclusive career development resources

## YSE Résumé

We work with students individually and through workshops to write and design a targeted professional résumé. We provide an official *YSE Résumé Template* and *Résumé Content, Style, and Format Guidelines*.

## Workshops and Information Sessions

These programs are designed to guide students through phases of career readiness in line with internship, job, and further-study timelines. Sample programs:

- Building Your LinkedIn Profile
- Résumé Workshop with Peer Review
- Hive Mind: Networking
- Getting Better on Video
- Leveraging Social Media for the Job Search
- Applying for EDF Climate Corps Fellowships
- Cover Letter Writing and Peer Review
- LinkedIn Photobooth
- Interview Skills Workshop: Behavioral and Traditional Interview Questions
- Federal Job Applications
- U.S. Presidential Management Fellowship Information Session
- Applying for the Ph.D.
- How to Work a Career Fair
- Salary and Job Offer Negotiations

## Career Fairs and Regional Events

YSEinDC: Approximately 100 students attend this annual program based on employers in the Washington, D.C. area, home to the largest YSE alumni population. The event has been held both in person and virtually.

All Ivy Environmental and Sustainable Development Career Fair: Up to eighty employers in a range of fields and more than 1,000 students participate in this annual fair jointly sponsored by the eight Ivy League institutions, which is open to all graduate students, undergraduate students, and alumni from partner schools. The fair has been held both virtually and in person at Columbia University in New York.

On-Campus Recruiting: Connect with employers during in-person and virtual on-campus information sessions.

## Alumni Connections

YSE LinkedIn Group: The Office of Development and Alumni Services maintains the Yale School of the Environment LinkedIn group.

AlumniFire: A platform that blends professional networking provided by services like LinkedIn with event sharing and discussion opportunities on platforms like Facebook and the functions of a job search site.

Yale Cross Campus: A platform connecting Yale alumni to students, and alumni to alumni for networking and career development.

## Professional Skills Modules (PSMs)

All Master of Environmental Management (MEM) students at YSE are required to complete four (4) Professional Skills Modules (PSMs) in order to graduate. Professional Skills Modules provide students with opportunities to strengthen their proficiency in core areas considered essential for all environmental professionals.

We have designed a suite of intensive, interactive workshops that are designed to help students thrive in their work at YSE and in their future careers. The workshops are held on Fridays throughout the year and usually run from 9am until 2pm. Each workshop is open to all YSE students, although if space is limited, MEM students will be given preference, given their graduation requirement.

### PROFESSIONAL SKILLS MODULE SAMPLE TOPICS & OBJECTIVES

- 1. Verbal Communication** This workshop is designed to teach students how to give clear and compelling oral presentations. Facilitators introduce participants to best practices and useful frameworks and then give students the chance to practice, providing iterative feedback on individual presentations.
- 2. Visual Communication of Data** Through the Visual Communication workshop, students learn core principles for visually conveying data and other complex information. Students explore different ways to use charts, graphs, tables, infographics, and other methods of creating visual representations of data to engage with different audiences. Using pre-work exercises and interactive group activities, participants emerge ready to communicate better visually.
- 3. Negotiation** This module provides an introduction to general negotiation topics through a variety of exercises. Content includes the concept of negotiation, strategies for preparing to negotiate, positions/interests, best alternatives to negotiated agreements, and more.
- 4. Cultural Competence** The goals of this workshop are to cultivate an understanding of why cultural competence across differences – including those based on experience, expertise, values and other factors – is important and to understand how each of us can work across differences and develop skills for interrupting bias effectively in the workplace.
- 5. Fundraising** This workshop uses a mix of lectures, discussions, and role-plays to demystify the fundraising process and share key approaches for attracting people to invest in your work. Students leave with an understanding of how to develop and steward relationships with funders, how to assess funding landscapes, and how to make funding asks.
- 6. Project Management** Rather than review an existing guide to project management, this workshop explores a number of key questions that practitioners use when tackling and managing environmental challenges. The instructors draw examples and lessons learned from their work across scales, sectors, cultures and continents, as well as from experiences of workshop participants.

**7. Stakeholder Engagement** This module introduces students to using stakeholder engagement processes, beginning with the conceptual basics: why, how, when, and what form of engagement to use. They then learn the practical steps of how to design, govern, fund, manage, evaluate, and end a successful stakeholder process.

**8. Facilitation** This session provides an overview of key strategies and best practices to help participants make the most of their time with project partners and colleagues. It focuses on how to design and manage well-run, collaborative meetings to accomplish shared goals.

**9. Environmental Career Strategies** This interactive workshop guides participants through a series of conversations and exercises designed to help students develop personal career strategies that will assist them in identifying, joining, and participating in environmental professional communities of practice to improve participants' chance of launching and advancing in a high impact career that also meets personal goals and preferences.

## Summer Experience Program

A ten- to twelve-week summer experience is required of all master's candidates at YSE. Summer experiences provide the opportunity to align research and practice, enhance professional and technical skills, and gain professional confidence and experience. Students are assisted by the CPD, faculty, and alumni in locating or designing opportunities that meet their individual needs and interests.

Given the School's strong ties with natural resource, environmental, business/ environment, and conservation employers worldwide, the possibilities are vast. The summer experience typically occurs between the first and second years of the program; occasionally, however, it lasts for longer periods. Opportunities include thesis-related fieldwork, traditional work experiences, structured internship programs, and independent or entrepreneurial projects.

**ENV 006, Summer Internship/Research** The summer experience is an important opportunity for students to apply knowledge and skills gained during their first year of study, gain professional experience and build networks, and investigate potential career paths. Experiences are ten and twelve weeks in duration, typically in the summer between the first and second years of the program. Students have latitude in designing an experience aligned with individual academic and career goals. Students are responsible for securing or creating their summer experience with appropriate faculty supervision, applying for and securing summer funding, and completing appropriate online forms before and after in order to receive course credit. Required of all master's candidates. 0 credits.

## 2022 Summer Experiences

The following list, compiled by the CPD, shows the rich and diverse experiences that YSE students had during a recent summer. Data for other years is available online at <http://environment.yale.edu/careers/data>. For more information, please contact Senior Associate Director Kathryn Douglas at 203.436.4830 or [kathryn.douglas@yale.edu](mailto:kathryn.douglas@yale.edu). The School and its students thank donors, host organizations, and supervisors for making these valuable professional experiences possible.

## EXPERIENCES BY DEGREE DESIGNATION

### Master of Environmental Management

- Business and the Environment Contractor with Metric in Chicago, IL
- Business and the Environment Fellow with Sanergy in Nairobi, Kenya
- Business and the Environment Intern with ThredUP in Dallas, TX
- Business and the Environment Intern with World Business Council for Sustainable Development in New Haven, CT
- Business and the Environment Intern with World Business Council for Sustainable Development in San Jose, CA
- Business and the Environment Researcher with Yunus Environment Hub in Berlin, Germany
- Carbon and Forest Finance Researcher with Yale School of the Environment in New Haven, CT
- Climate Change Mitigation and Adaptation Consultant with City of New Haven in New Haven, CT
- Climate Change Mitigation and Adaptation Fellow with Groundwork USA in Yonkers, NY
- Climate Change Mitigation and Adaptation Fellow with Natural Resources Defense Council (NRDC) in New Haven, CT
- Climate Change Mitigation and Adaptation Intern with Buy-In Community Planning in Providence, RI
- Climate Change Mitigation and Adaptation Intern with World Resources Institute (WRI) in Kampala, Uganda
- Climate Change Mitigation and Adaptation Intern with Yale School of the Environment in New Haven, CT
- Corporate Sustainability Associate with World Business Council for Sustainable Development in New Haven, CT
- Corporate Sustainability Intern with Ahold Delhaize USA in Hyattsville, MD
- Corporate Sustainability Intern with Helen of Troy in White Plains, NY
- Corporate Sustainability Intern with National Geographic in Washington, DC
- Corporate Sustainability Intern with Ocean Spray Cranberries in Lakeville, MA
- Disaster Risk Management Intern with Visayas State University Institute of Tropical Ecology and Environmental Management (VSU-ITEEM) in Baybay City, Philippines
- Ecosystem and Wildlife Conservation Fellow with National Forest Foundation in Hayfork, CA
- Ecosystem and Wildlife Conservation Intern with Brazilian Forests Dialogue in Curitiba, Brazil
- Ecosystem and Wildlife Conservation Intern with SORALO in Kirimatian, Kenya
- Ecosystem and Wildlife Conservation Intern with Yellowstone to Yukon Conservation Initiative in Missoula, MT
- Ecosystem and Wildlife Conservation Researcher with Sitka Sound Science Center in Sitka, AK

- Ecosystem and Wildlife Conservation Researcher with Yale School of the Environment in Kanchanaburi, Thailand
- EDF Climate Corps Fellow with CME Group in New York, NY
- EDF Climate Corps Fellow with Equity Lifestyle Properties (MHC Property Management Limited Partnership) in Chicago, IL
- EDF Climate Corps Fellow with Etsy in Brooklyn, NY
- EDF Climate Corps Fellow with Indeed.com in Austin, TX
- EDF Climate Corps Fellow with Pfizer, Inc. in New York, NY
- EDF Climate Corps Fellow with Warner Music Group in New York, NY
- Energy Analysis and Strategy Fellow with CT Public Utilities Regulatory Authority (PURA) in New Britain, CT
- Energy Analysis and Strategy Intern with American Clean Power Association in Washington, DC
- Energy Analysis and Strategy Intern with Apple in Cupertino, CA
- Energy Analysis and Strategy Intern with Ascend Analytics in Golden, CO
- Energy Analysis and Strategy Intern with AVANGRID in New Haven, CT
- Energy Analysis and Strategy Intern with Marathon Capital in Chicago, IL
- Energy Analysis and Strategy Intern with New York State Energy Research and Development Authority (NYSERDA) in Albany, NY
- Energy Analysis and Strategy Intern with RMI in New Haven, CT
- Energy Analysis and Strategy Intern with World Resources Institute (WRI) in New Haven, CT
- Energy Efficiency Researcher with Environmental Change Institute at Oxford University in Oxford, United Kingdom
- Environmental Health and Safety Fellow with Air Alliance Houston in New Haven, CT
- Environmental Investing Associate with Ecosystem Integrity Fund in New York, NY
- Environmental Justice Fellow with the Yurok Tribe in Berkeley, CA
- Environmental Justice Forester with Urban Resources Initiative in New Haven, CT
- Environmental Justice Intern with Trust for Public Land in New Haven, CT
- Environmental Justice Intern with United States Department of Energy in Washington, DC
- Environmental Justice Researcher with Yale School of the Environment in New Haven, CT
- Environmental Law & Policy Associate with Beveridge & Diamond, PC in Washington, DC
- Environmental Law & Policy Intern with Appalachian Mountain Advocates in Johnson City, TN
- Environmental Law & Policy Intern with Bolivia Department of International Affairs and Climate Change in Santa Cruz, Bolivia
- Environmental Law & Policy Intern with Conservation Law Foundation in Concord, NH

- Environmental Law & Policy Intern with Ocean Conservancy in Anchorage, AK
- Environmental Policy Analysis Intern with United States Environmental Protection Agency in Washington, DC
- Food and Agriculture / Food Security Intern with City of New Haven in New Haven, CT
- Food and Agriculture / Food Security Intern with Renewable Resources Group in Los Angeles, CA
- Food and Agriculture / Food Security Intern with Tanka Fund in Kyle, SD
- Food and Agriculture / Food Security Researcher with Sri Lanka Program for Forest Conservation (SLPFC) in Pitekele, Sri Lanka
- Global Climate Change Science and Policy Intern with Pacific Northwest National Laboratory in College Park, MD
- Global Climate Change Science and Policy Intern with United Nations Environment Programme in Paris, France
- Green Design and the Built Environment Intern with Someplace Studio in Berlin, Germany
- Green Infrastructure Fellow with Cary Institute of Ecosystem Studies in Millbrook, NY
- Green Infrastructure Intern with RMI in Oakland, CA
- Green Manufacturing Co-Founder with Mango Leather in Mumbai, India
- Industrial Ecology Intern with World Business Council for Sustainable Development in New Haven, CT
- Industrial Ecology Intern with Yale School of the Environment in New Haven, CT
- Land Management and Land-Use Planning Intern with The Wilderness Society in Denver, CO
- Media & Communication Associate with Carbon Direct in New Haven, CT
- Media & Communication Intern with American Forest Foundation in State College, PA
- Renewable Energy Development Associate with Amp Energy in Denver, CO
- Renewable Energy Development Associate with BlocPower in Brooklyn, NY
- Renewable Energy Development Fellow with Yale School of the Environment in New Haven, CT
- Renewable Energy Development Intern with Clean Energy States Alliance in New Haven, CT
- Renewable Energy Development Intern with Modern Electron in Steamboat Springs, CO
- Renewable Energy Development Intern with UGE International in New York, NY
- Resilient Local Food Systems Researcher with University of Oslo in Copenhagen, Denmark
- Tropical Resources Associate with Yale School of the Environment in Banda, Rwanda
- Urban & Regional Planning Intern with Atlanta Regional Commission in Atlanta, GA

- Urban Ecology Intern with Urban Resources Initiative in New Haven, CT
- Urban Ecology Intern with Yale School of the Environment in New Haven, CT
- Water Resources Management Researcher with Yale School of the Environment in Lancaster, PA

## Master of Forestry

- Ecosystem and Wildlife Conservation Intern with CSIR - Centre for Cellular and Molecular Biology in Hyderabad, India
- Ecosystem and Wildlife Conservation Intern with Kageno Worldwide in Banda, Rwanda
- Environmental Law & Policy Intern with Conservation Law Foundation in Boston, MA
- Food and Agriculture / Food Security Researcher with Yale School of the Environment in Pitakele, Sri Lanka
- Forestry Management Apprentice with Yale School of the Environment in North Ashford, CT
- Forestry Management Apprentice with Yale School of the Environment in Union, CT
- Forestry Management Intern with COMACO in Chipata, Zambia
- Forestry Management Intern with Hama Hama Company in Liliwaup, WA
- Forestry Management Intern with Yale School of the Environment in Eastford, CT
- Forestry Sustainability Intern with Yale School of the Environment in Eastford, CT
- Media & Communication Writer with Yale School of the Environment in New Haven, CT
- Tropical Resources Researcher with Yale School of the Environment in Ayanfuri, Ghana

## Master of Environmental Science

- Business and the Environment Researcher with Yale School of the Environment in Seattle, WA
- Climate Change Mitigation and Adaptation Researcher with Okavango Research Institute, University of Botswana in Maun, Botswana
- Climate Change Mitigation and Adaptation Researcher with University of Minnesota Twin Cities in Saint Paul, Minnesota
- Climate Change Mitigation and Adaptation Researcher with Yale School of the Environment in Seocho-Gu, South Korea
- Coastal and Watershed Systems Researcher with Yale School of the Environment in Auburn, NY
- Coastal and Watershed Systems Researcher with Yale School of the Environment in Boston, MA
- Coastal and Watershed Systems Researcher with Yale School of the Environment in Fishers Island, NY
- Disaster Risk Management Researcher with Yale School of the Environment in San Juan, Puerto Rico



- Ecosystem and Wildlife Conservation Researcher with Yale School of the Environment in Eastford, CT
- Ecosystem and Wildlife Conservation Researcher with Yale School of the Environment in Madison, CT
- Ecosystem and Wildlife Conservation Researcher with Yale School of the Environment in Maun, Botswana
- Ecosystem and Wildlife Conservation Researcher with Yale School of the Environment in New Haven, CT
- Ecosystem and Wildlife Conservation Researcher with Yale School of the Environment in Okanogan, WA
- Ecosystem and Wildlife Conservation Researcher with Yale School of the Environment in Pinedale, WY
- Ecosystem and Wildlife Conservation Researcher with Yale School of the Environment in Yasuni National Park, Ecuador
- Energy Analysis and Strategy Fellow with Yale School of the Environment in New Haven, CT
- Energy Analysis and Strategy Researcher with Yale School of the Environment in New Haven, CT
- Energy Analysis and Strategy Researcher with Yale School of the Environment in Perrysburg, OH
- Environmental Education and Training Intern with Esri in Boston, MA
- Environmental Education and Training Researcher with Yale School of the Environment in New Haven, CT
- Environmental Health and Safety Researcher with Yale School of the Environment in Kashgar, China
- Environmental Justice Researcher with Yale School of the Environment in Hopi, AZ
- Environmental Justice Researcher with Yale School of the Environment in New York, NY
- Environmental Justice Researcher with Yale School of the Environment in Pune, India
- Environmental Law & Policy Clerk with Schute Mihaly & Weinberger LLP in San Francisco, CA
- Environmental Policy Analysis Researcher with Yale School of the Environment in Southbury, CT
- Food and Agriculture / Food Security Researcher with Columbia University in Long Xuyen, Vietnam
- Food and Agriculture / Food Security Researcher with Yale School of the Environment in Brooklyn, NY
- Food and Agriculture / Food Security Researcher with Yale School of the Environment in Hialeah, FL
- Green Chemistry Researcher with Yale School of the Environment in New Haven, CT
- Land Management and Land-Use Planning Researcher with Yale School of the Environment in Montpelier, VT

- Parks & Recreation Researcher with Yale School of the Environment in Durango, CO
- Urban & Regional Planning Fellow with Yale School of the Environment in Forestville, MD
- Urban & Regional Planning Researcher with Yale School of the Environment in Accra, Ghana
- Urban Ecology Researcher with Yale School of the Environment in Beijing, China
- Water Resources Management Researcher with Yale School of the Environment in St. Johnsbury, VT

## Master of Forest Science

- Ecosystem and Wildlife Conservation Researcher with Yale School of the Environment in Utuado, Puerto Rico
- Forestry Sustainability Researcher with Santa Fe National Park in Santa Fe, Panama

### IMMEDIATELY FOLLOWING GRADUATION

Each year YSE graduates enjoy employment success in environmental science, policy, and management within the United States and around the world; pursue entrepreneurial ventures; and continue their education with further study. Details including salary information on the most recent as well as previous classes can be found at <http://environment.yale.edu/careers/data>.

Summary data from the class of 2022 master's graduates six months after graduation :

Academic (K–Higher Education)	4%
Further Study	8%
Government/Intergovernmental/Public Sector	17%
Nonprofit/Nongovernmental	26%
Private (Business/Consulting/Law)	45%

### SIX MONTHS AFTER GRADUATION

## 2022 Master's Degree Graduates, First Destination Employment by Sector

#### ACADEMICS (K–HIGHER EDUCATION)

Agroforestry Fellow, Yale School of the Environmental, New Haven, CT  
 Equitable Energy Program Manager, Yale Center for Business and the Environment,  
 New Haven, CT  
 Postgraduate Associate, Yale University, New Haven, CT  
 Postgraduate Fellow, Yale School of the Environment, New Haven, CT  
 Science Teacher, Kelly Education, Bridgeport, CT

#### FURTHER STUDY

Fox International Fellow, Copenhagen Business School, Copenhagen, Denmark  
 Fulbright Scholar, Rabat, Morocco  
 Fulbright Scholar, Tetiaroa, French Polynesia  
 M.B.A. Student, Stanford Graduate School of Business, Stanford, CA

- Ph.D. Student, Recreation, Parks, and Tourism Management; Pennsylvania State University, State College, PA  
Ph.D. Student, Environmental Science, University of California, Berkeley, Berkeley, CA  
Ph.D. Student, Environmental Science, Policy, and Management; University of California, Berkeley, Berkeley, CA  
Ph.D. Student, University of Michigan School for Environment and Sustainability, Ann Arbor, MI  
Ph.D. Student, Yale University School of the Environment, New Haven, CT

**GOVERNMENT / INTERGOVERNMENTAL / PUBLIC SECTOR**

- Adaptive Management Specialist, United States Forest Service, Fort Collins, CO  
Climate Policy Specialist, New York State Division of Homeland Security and Emergency Services/Tidal Basin Government Consulting, Albany NY  
Country Desk Officer, United States Agency for International Development, Washington, DC  
Energy Justice Management & Program Analyst, United States Department of Energy, Washington, DC  
Environmental Protection Specialist, United States Department of Transportation, Washington, DC  
Environmental Scientist, California Environmental Protection Agency, Sacramento, CA  
Forestry Technician, Sonoma Resource Conservation District, Santa Rosa, CA  
GIS Manager & Natural Resources Planner, Addison County Regional Planning Commission, Middlebury, VT  
Governor's Fellow, Connecticut Department of Transportation, Newington, CT  
Impact Fellow for Wildfire and Nature-Based Solutions at the White House Office of Management and Budget, Federation of American Scientists, Washington DC  
Judicial Law Clerk, Federal District Court of Vermont, Burlington, VT  
Managing Director, Government of Maharashtra, Haffkine Biopharmaceuticals Corporation Ltd., Mumbai, Maharashtra, India  
NOAA Coastal Management Fellow, California Coastal Commission, San Francisco, CA  
ORISE Fellow, United States Forest Service, Seattle, WA  
Program Analyst, National Park Service, Boulder, CO  
Program Analyst, United States Bureau of Reclamation, Water Resources and Planning Office, Denver, CO  
Rate Specialist, Connecticut Public Utilities Regulatory Authority, New Britain, CT  
Sustainability Manager, County of Yolo, Woodland, CA  
Urban Soil Conservationist, United States Department of Agriculture Natural Resources Conservation Service, Troy, NY

**NOT-FOR-PROFIT / NON-GOVERNMENTAL ORGANIZATION**

- Blue Carbon Specialist, The Nature Conservancy, Nassawadox, VA  
Consultant, World Business Council of Sustainable Development, New York, NY  
Director of Land Conservation, Potomac Conservancy, Silver Spring, MD  
Director of Policy and Network, Coalition for Green Capital, Washington, DC  
Director of the Thain Family Forest, New York Botanical Garden, Bronx, NY  
Energy Democracy Coordinator, UPROSE, Brooklyn, NY  
Environmental Analyst, National Association of Wetland Managers, Portland, ME  
Executive Director, AdkAction, Keeseville, NY

Faith Outreach Coordinator and Transit Campaign Lead, Virginia Interfaith Power and Light, Richmond, VA  
GIS and Forest Analyst, Wildlife Conservation Society, Washington DC  
Gruber Fellow, Restauremos El Colorado, Mexicali, Mexico  
Intern, C4o Cities, New York, NY  
Junior Implementation Strategist, Climate Analytics Inc, New York, NY  
Lead Research Analyst, Ocean Conservancy, Remote  
Marketing and Community Manager, Joules Accelerator, Charlotte, NC  
Methane Policy Fellow, University of California Berkeley, Berkeley, CA  
Power Sector Policy Lead, Evergreen Action, New Haven, CT  
Principal Associate, Pew Charitable Trusts, Washington, DC  
Program Associate, Pan American Development Foundation, Washington, DC  
Program Instructor, Round River Conservation Studies, Maun, Botswana  
Program Manager, Colorado Clean Energy Fund, Denver, CO  
Program Manager, National Association of State Energy Officials, Arlington, VA  
Project Management Fellow, Environmental Defense Fund, San Francisco, CA  
Research Analyst II, Cities4Forests and Natural Infrastructure, World Resources Institute, Washington, DC  
Senior ESG Analyst, Environmental Defense Fund, New York, NY  
Senior Program Associate, Winrock International, Arlington, VA  
Senior Research Associate, Ocean Data, World Resources Institute, Washington, DC  
Strategic Project Lead, The Rockefeller Foundation, Nairobi, Kenya  
Sustainable Agriculture Specialist, The Nature Conservancy, Remote  
Water Program Manager, Hill Country Alliance, Austin, TX  
Wild Animal Keeper, Wildlife Conservation Society, Brooklyn, NY

**PRIVATE (BUSINESS / CONSULTING / LAW)**

Analyst, Abt Associates, Cambridge, MA  
Analyst, BlackRock, New York, NY  
Architect, Climate Resiliency, Weston & Sampson, Boston, MA  
Architectural Designer, Hart Howerton, New York, NY  
Asset Management Analyst, Greenskies Clean Energy, New Haven, CT  
Assistant Consultant Environmental Planner, WSP USA, Providence, RI  
Assistant Vice President, Corporate Banking Sustainability and Corporate Transitions, Citigroup, New York, NY  
Associate Attorney, Anderson & Kreiger LLP, Boston, MA  
Associate Consultant, WSP USA, Chicago, IL  
Associate, Boston Consulting Group, Shanghai, China  
Associate, Clear Strategy Inc., Toronto, Ontario, Canada  
Associate, Growth Strategy, AES Clean Energy, Arlington, VA  
Associate, Investment Banking, MUFG Bank, Los Angeles, CA  
Associate, Nomura, San Francisco, CA  
Associate, Spring Lane Capital, Boston, MA  
Attorney, Mead, Talerman & Costa, LLC, Newburyport, MA  
Attorney, Stinson LLP, Dallas, TX  
Business Analyst, Cisco Systems, New Haven, CT  
Business Analyst, McKinsey & Company, Shanghai, China  
Business Development Associate, Sol Systems, Washington, DC

Climate Action Planner, Rincon Consultants, Oakland, CA  
Climate Strategist, Esherick Homsey Dodge and Davis Architecture, San Francisco, CA  
Community Resilience Specialist, Stantec, Laurel, MD  
Digital Content Manager, The Cool Down, Remote  
Energy Efficiency Consultant, Eversource, Berlin, CT  
Energy Operations Manager, Amazon.com, Seattle, WA  
Environmental Compliance Manager, Mill Creek Renewables, Whiting, NJ  
Environmental Protection Specialist, Booz Allen Hamilton, Washington, DC  
Fellow Associate, McKinsey & Company, Berlin, Germany  
Graduate Analyst, Copenhagen Offshore Partners, Boston, MA  
Head of Policy/Sr. Director, DSD Renewables, Washington, DC  
Operational Sustainability Associate, JPMorgan Chase & Co, Washington, DC  
Policy Manager, Carbon Markets, 3Degrees, San Francisco, CA  
Public Affairs Specialist, Stantec, Los Angeles, CA  
Quality Engineer-LCA Specialist, Lumentum, San Jose, CA  
Remote Sensing Associate, Terra Global Capital, Remote  
Renewable Development Associate, ConnectGen LLC, Houston, TX  
Research Analyst II, S&P Global, Washington, DC  
Science Associate, Industrial Economics, Incorporated, Cambridge, MA  
Senior Associate-Sustainability, JPMorgan Chase & Co, New York, NY  
Senior Associate, Boston Consulting Group, New York, NY  
Senior Consultant, Corporate Citizenship, New York, NY  
Senior Consultant, Environmental Resource Management, New York, NY  
Senior Consultant, FTI Consulting, Boston, MA  
Senior Manager, Sustainability, Walmart, Bentonville, AR  
State Policy and Regulatory Lead, Utilidata, Providence, RI  
Sustainability Consultant, Schneider Electric Sustainability Business  
Sustainability Manager, PricewaterhouseCoopers, Denver, CO  
Sustainability Senior, Deloitte LLP, Stamford, CT  
Sustainability Specialist, Sealed Air Corporation, Washington, DC  
Technology Innovation Associate, Ulteig, Denver, CO  
Vice President of Strategy, ClearFlame Engines, Denver, CO  
Zero Waste Specialist, Foodprint Group, Remote